



redrindia
facilitating humanitarianism

ANNUAL REPORT

2021-22

ABOUT REDR

RedR- Registered Engineers for Disaster Relief India is a part of the RedR International network, a humanitarian, non-profit organisation that maintains a register of experienced humanitarian professionals and provides technical and capacity building services to governments and external support agencies that work in the humanitarian and DRR sectors. RedR is an independent federation of nationally registered RedR organisations. The national organisations, whilst they may act in the humanitarian service of their governments and whilst they may be associated with other organisations, maintain their autonomy so that they may be able at all times to act in accordance with the principles of RedR. At present there are RedR organisations in 5 countries including India. The others are located in United Kingdom, Australia, Indonesia and, Malaysia.

Our Vision

A world in which sufficient competent and committed personnel are available and responding to humanitarian needs.

Our Mission

To relieve suffering caused by disasters by selecting, training and providing competent and committed personnel to humanitarian causes worldwide.

Established in 2003, RedR India is registered under the Societies Registration Act of 1860 in India. It is an independent organisation that supports humanitarian and disaster risk reduction actions through capacity building, technical support and deployments. RedR India's expertise is in humanitarian work and DRR interventions provisioned through a dedicated team and a roster of selected and experienced sector specialists.

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MESSAGE

THE MANAGEMENT COMMITTEE MEMBERS

With the fear and uncertainties of the COVID-19 pandemic carried forward, the year 2021-22 saw the vicious first wave giving rise to the more menacing second with the third one, looming.

The year tested the tenacities...of governments, service providers, societies and common people who were all affected by the pandemic.

RedR India continued its work with UNICEF in Maharashtra to supplement the pandemic response and preparedness at district and state administrations.

Apart from the UN agency, RedR India also worked with Corporate donors like HCL Foundation and local NGOs like Janaseva Foundation to ensure that the principles and practices of humanitarian capacity building understand the scale of the pandemic and reach out to those who are at the frontline of response.

The pandemic-led restrictions on gathering also impacted RedR India's operations and drained the coffers. Measures for cost-cutting forced towards retrenchment and right-sizing of the operations. RedR India members contributed towards the corpus fund in response to a rare donation appeal.

RedR India completed 18 years of existence in the year 2021-22. The 'adulthood' year allowed a relook into the purpose and perspectives and a revival of resilience within to further engage in building humanitarian capacities.

MESSAGE

THE INTERIM CEO

Response to the profuse pandemic was the centre-stage of RedR India's program implementation during year 2021-22. **Though we had learnt many lessons from first wave, the second wave brought different challenges including deadly deficit of COVID care beds, medical oxygen and essential medicines.**

We deployed 36 professionals, clocking 4304 deployment days throughout the year with most of them responding to the pandemic providing risk governance and public health inputs. Knowledge products including decision support tools were also developed in the process.

Besides COVID-19 response, RedR India continued its endeavour in the North-East part of the country in collaboration with UNICEF. Work on policy and guidance formulation for mainstreaming DRR initiatives at the departmental level was undertaken in Assam and Meghalaya. A situation assessment of WASH facilities in the Tea Estates of Assam was also conducted. We continued working with NEADS, our NGO partner in Assam to build flood-resilient WASH facilities in schools. Our technical support ranged from drafting guidelines for River Erosion to research to safety audits of Anganwadis.

While the last year was devoted to virtual learning as the key modality for capacity building, this year saw RedR India revive its classroom sessions and run face-to-face training courses in India and Nepal. These training courses were delivered for the UN, INGO and local humanitarian and development partners. Mock drills and simulations were conducted to ensure that the participants learn in real-time. Given the scale and acceptance of virtual training, RedR India also launched 'Blended Learning' with support from HCL Foundation, adding any-time-practice sessions to the any-where learning process. Along with Sphere India, RedR India also conducted a rapid Learning Needs Assessment to understand the post-COVID humanitarian learning scenario.

For the first time in its 18 years' existence, RedR India reached out to its members with Newsletters that not only depicted the ongoings but also provided a platform for the members to reconnect.

RedR India remains duty-bound to the humanitarian community and more importantly strives to relieve the sufferings of disaster-affected populations through knowledge, practice and evidence.

Prasad Sevekari

Advisor and Interim CEO, RedR India

YEAR AT A GLANCE

2021 - 2022

RedR India's journey in the financial year 2021 - 22 started with response to the second wave of COVID-19.



54
Deployments



28
Deployments in Emergencies



26
Deployments for Resilience



4304
Deployment Days



36
Experts Deployed



6
Training Courses



199
Participants



1
International Training



5
National Training



4
Projects



Technical Support

Capacity Building

Disaster Risk Reduction/Resilience

HIGHLIGHTS

Emergency Deployments

Deployments for Addressing the COVID-19 Second Wave in the Hotspot Districts of Maharashtra



10

Experts Deployed

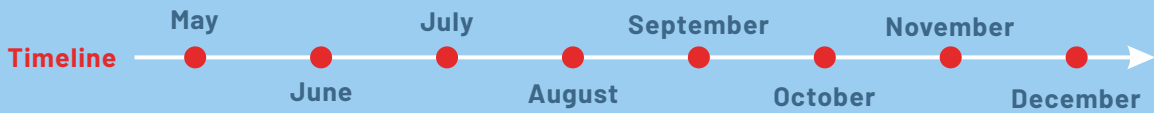


9

Work Locations



In partnership with Govt. of Maharashtra & UNICEF



Scenario	Containment & Lifesaving <i>High caseload and stressed public health services</i>	Mitigation & Resumption <i>Moderate caseload, vaccination and ease of restriction</i>	Preparedness & System Strengthening <i>High vaccine coverage, very-low cases</i>	Omicron
	Phase 1: Emergency Response	Phase 2: Coordination & Preparedness	Phase 3: Coordination & Handover	
Nature of Deployments	Urban	Expansion to Rural & Tribal Areas		
Work Locations	4 Municipal Corporations & SDMA	3 Divisional Commissioner's Offices, SDMA & RDD	3 Divisional Commissioner's Offices & RDD	
	5 Public Health Experts	4 Public Health Experts	3 Public Health Experts	
	5 Risk Governance Experts	5 Risk Governance Experts	4 Risk Governance Experts	

HIGHLIGHTS

Deployments for Resilience

Technical Support:

- Drafting National Policy / Guidelines on Sea and River Erosion for NDMA
- Developing Model District Departmental Disaster Management Plan
- Support to Line Departments to facilitate GO-NGO Coordination in Rajasthan.
- Support to NDMA in Strategic Human Resource Planning in Disaster Risk Management

Research and Studies:

- WASH Situation Analysis in the Tea Estates of Assam for UNICEF Assam
- Revision of Tea Estate Disaster Management Plan



HIGHLIGHTS

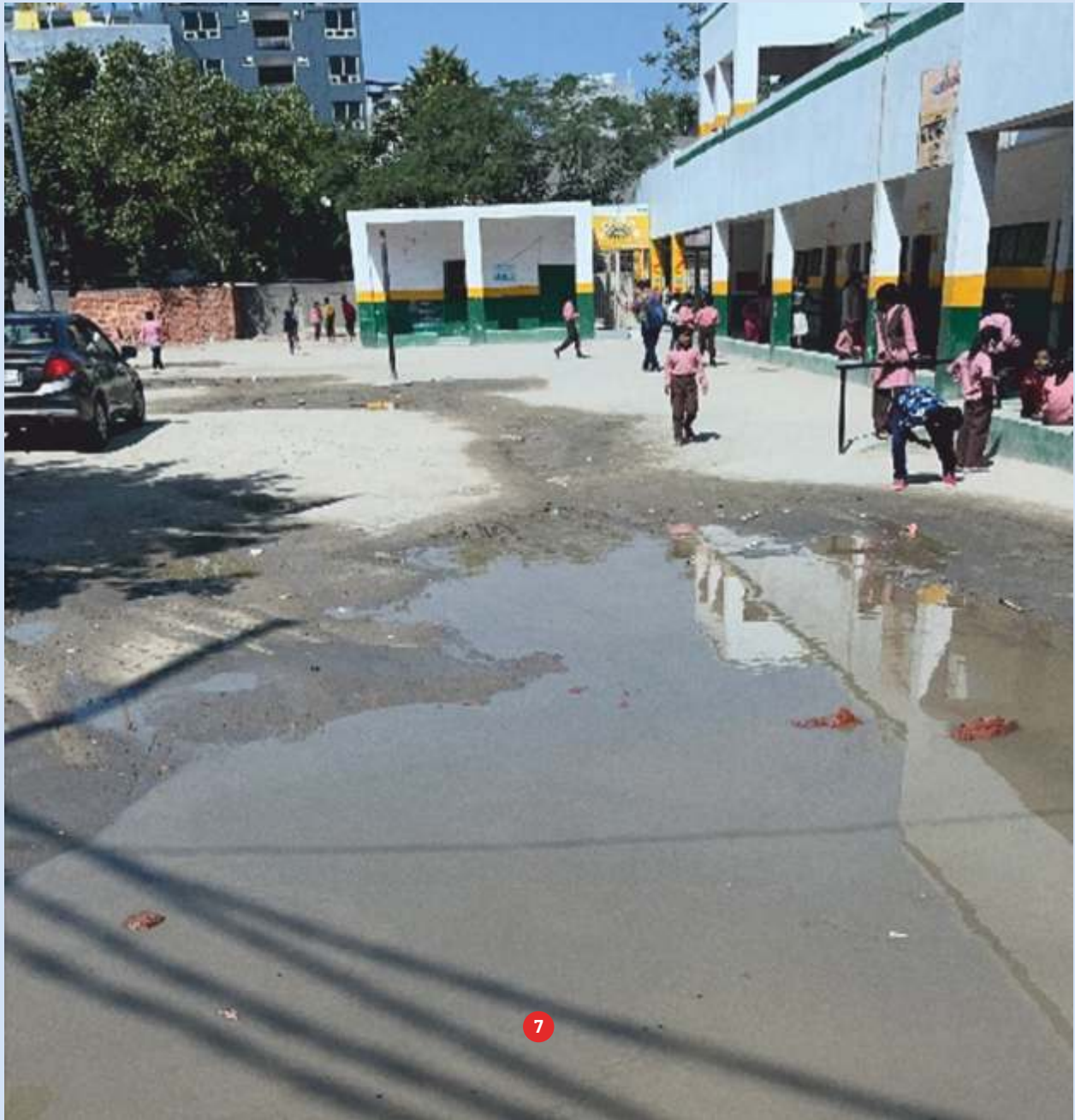
Projects

Safety Audits of Anganwadi Centers in Uttar Pradesh

Issues of poor infrastructure and inadequate WASH facilities hampers the early detection of developmental delays and timely intervention in early childhood at Anganwadis. To address these issues, Cohesion Foundation in technical support with RedR India conducted safety audits of 12 Anganwadi centers and built capacities of workers to ensure that Anganwadi centers are retrofitted and redesigned to be multi hazard resilient, WaSH facilities and disabled friendly.

Strengthening Resilience and Preparedness

RedR India in partnership with UNICEF Assam worked with SDMAs (Assam and Meghalaya) and departments of Education, Social welfare and ICDS for strengthening government processes on women and child focused preparedness. Key achievements of the project were to develop guidelines on child-friendly spaces in relief camps and the training module for the continuity of nutrition services. In the purview of the same project, a training module on Hospital Safety and Hospital DM Plan was developed in the state of Meghalaya.



HIGHLIGHTS

Capacity Building



Training of Frontline Workers on COVID-19 Vaccination

This training course was jointly organized with local civil society organization Janaseva foundation. With the interactive methods and managing physical distancing, the training dealt with the topics of Covid Appropriate Behavior, prevailing causes of vaccine hesitancy and Dos and Don't before and after vaccination.

Lessons Learnt & Best Practice Sharing Workshop

Tata Sustainability Group and RedR India organized a two-part webinar series with an aim of facilitating exchange among trained personnel in disaster response. The webinar series covered the topics of needs assessment, standards for response and new avenues of disaster response in new normal.



Child Protection in Emergencies

A four-day training on Child Protection in Emergencies was organised in Nepal in collaboration with UNICEF's Regional Office of South Asia. The training focused on evolving an in-depth understanding of child rights/CCC in humanitarian crises and localizing frameworks/minimum standards/IASC guidelines and protocols.



Community Based Disaster Risk Reduction Course

This face-to-face training course was conducted for the professionals from the Leprosy Mission Trust of India (TLMTI) in Chhattisgarh.

It was to highlight the fact that the community in case of disasters is always the first responder. Therefore, the training emphasized upon enhancing community capacities for coping with critical scenarios left by the event.



Mock Drill: Preparing the Hospital Frontline Staff

The state of Meghalaya is susceptible to earthquakes of higher intensity. RedR India in partnership with UNICEF Assam and the Directorate of Health Services, Government of Meghalaya, conducted an Emergency Mock Drill for the hospital staff.

The aim was to equip the staff with an understanding of the various phases of Hospital Disaster Management Planning. Considering that hospital-level preparedness enhances the quality of response, particularly in the area which is earthquake-prone, the staff were also trained on structural and non-structural safety protocols as well as functional indicators of a hospital safety plan.

HIGHLIGHTS

Capacity Building

Blended learning is a technology mediated learning modality that combines face-to-face teaching and online instruction—ideally with leveraging the strengths of each. Compelled by the COVID-19 restrictions on gathering, RedR India’s training team innovated this approach, that allowed long-distance virtual interaction between the trainees and trainers, coupled with opportunities for practice and self-learning at will. Course module was developed and webinars were conducted to make the humanitarian community aware of the potential of this newer approach. RedR India envisages taking this approach across the country and stakeholders in collaboration with HCL Foundation.

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HCL
HCL FOUNDATION

WE ARE PROUD TO ANNOUNCE OUR ASSOCIATION FOR
BLENDED LEARNING COURSES
STARTING SEPTEMBER 2021

RedR India and HCL foundation have joined hands together to build a learning ecosystem for Humanitarian Action and Disaster Risk Reduction at the national level by providing a unique blended learning platform and fascinating learning experiences.

REDR INDIA
Registered Engineers for Disaster Relief (RedR) India, works towards strengthening training and capacity building interventions in Disaster Management. RedR maintains a register of experienced humanitarian professionals and provides technical and capacity building services to governments and external support agencies in the humanitarian and Disaster Risk Reduction (DRR) sectors.

HCL FOUNDATION
HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. The foundation strives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people, through long term sustainable programs. The foundation aims to alleviate poverty and achieve inclusive growth and development.

“Congratulations on your new relationship with the HCL Foundation - my google search noted the strong diversity and Employee first focus of its ‘parent’ IT company so its fit with you appears very appropriate.”

Professor Elizabeth Taylor AO, Ex-Chair RedR International

DEPLOYMENT DIARIES



"My journey so far has been enriching as I am understanding the improvements that can be made in the Disaster Risk Management Planning in the state, and personally this opportunity is a turning point in my career."

Raka Sangma
Project Officer deployed in Meghalaya

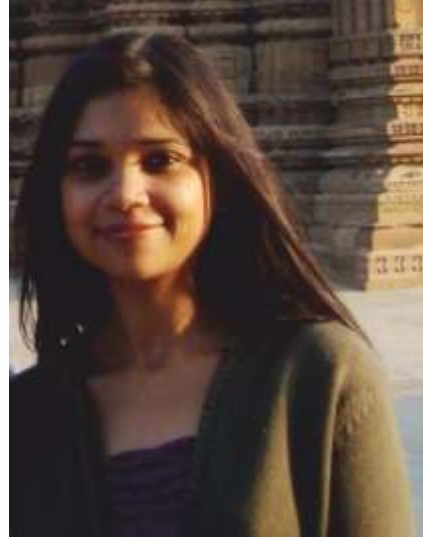
"My one-year with RedR has been very fulfilling and insightful, to say the least. It has built my perspectives through experiential learning on and off the field. My usual field day activities involved having one-on-one interactions with stakeholders ranging from various higher government-level officials to local bodies, CBOs, NGOs, and individual stakeholders who were directly or indirectly working to combat the pandemic spread. Apart from assisting the officials in decision-making, the team at RedR and UNICEF helped me to strengthen my skills and gradually encompass newer skills."

Anuja Sankhe
Public Health Consultant for a UNICEF and RedR India COVID-19 response project in Maharashtra



STAKEHOLDER PARTNER SPEAKS

“Cohesion Foundation Trust in partnership with RedR India undertook the Safety Audit of 26 ICDS Anganwadi centres in its project area in Gautam Buddh Nagar (U.P.) in March 2022. The objective was to assess these centres in the perspective of Multi Hazard Resilience, Water Sanitation and Hygiene and Inclusiveness. Physical audits done by its technical team, simple and quality “Safety Audit Reports”, citing all the technicalities and recommendations and orientation of the team has helped us in identifying the high priority intervention for all the centres and in further developing the refurbishment plan to make these centres safe, inclusive and child friendly.”

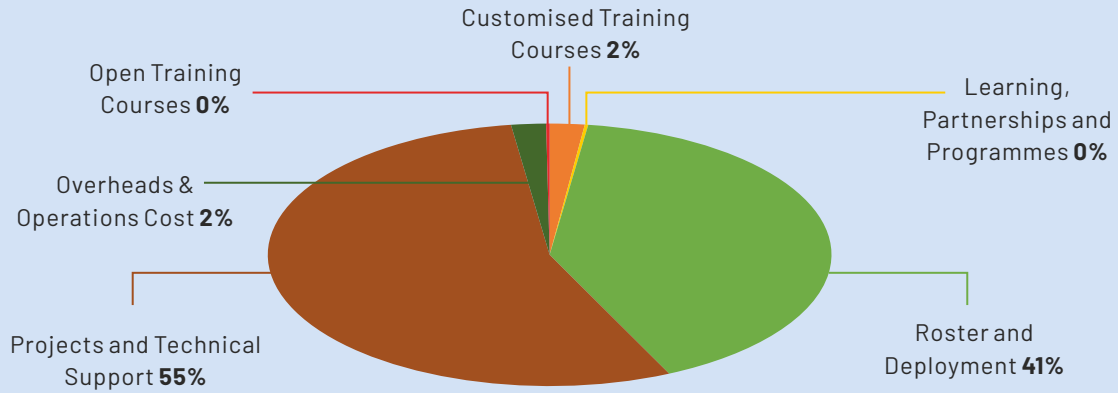


**Shalini Gupta, Project Manager,
Cohesion Foundation Trust, Noida**

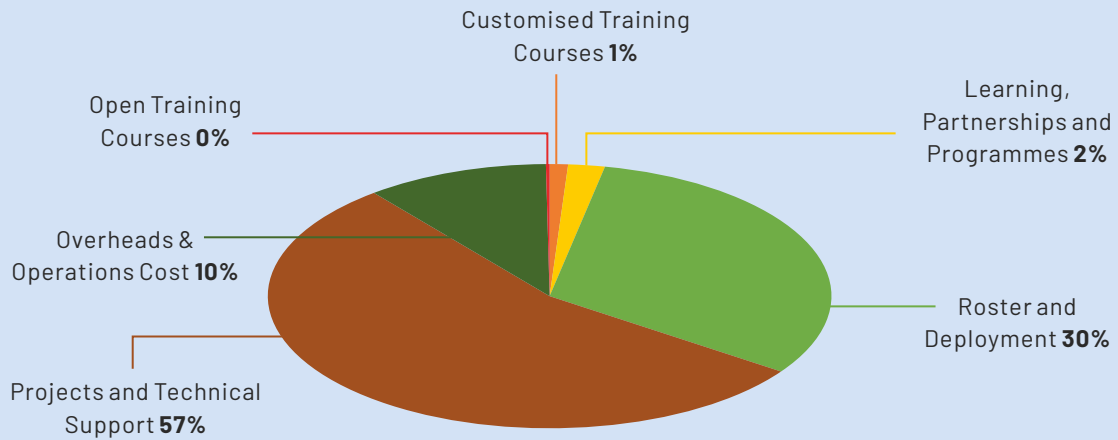


ANNUAL FINANCES 2021-22

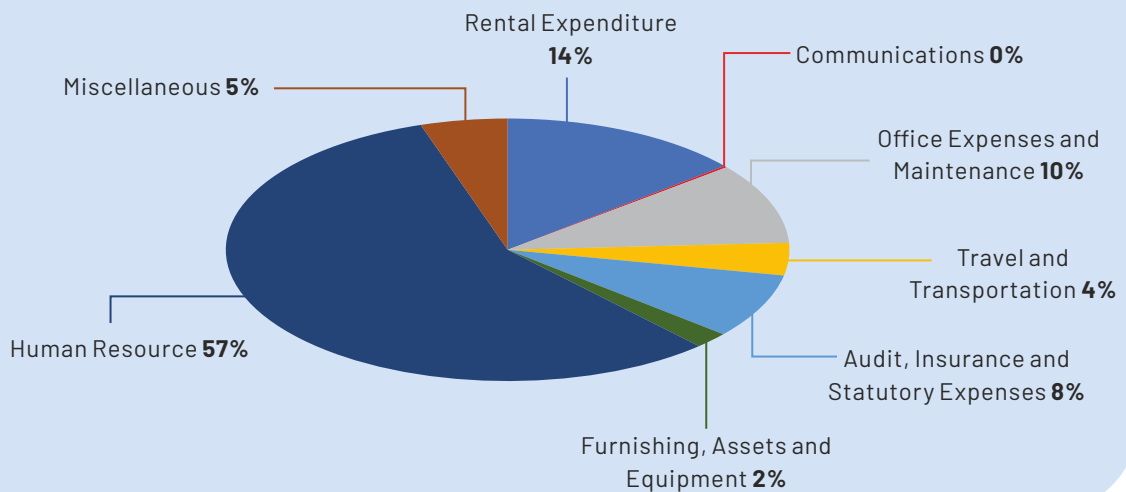
Inflow Pattern 2021-22 (INR 5,01,09,765.83)



Expenditure Pattern 2021-22 (INR 5,14,74,011.90)



Operations and Overheads 2021-22 (49,49,520.16)



MEET THE TEAM

Anuradha Gondkar

Manager - Administration & Contracts

Ayushi Bhatnagar

Learning & Communications Officer

Bornali Mazumder

HR & Roster Officer

Eshani Choudhury

Coordinator - Capacity Building & Training Services

Gangaram Kharat

Office Assistance

Meghana Vaidya

Deputy Director - Operations

Pragati Ghaytadkar

Junior Accountant

Prasad Sevekari

Advisor & Interim CEO

Rahul Dey

Humanitarian Services Manager

Rohan Kulkarni

Project Officer

Sayali Chougale

Coordinator - Capacity Building & Training Services

Shahadev Bhalerao

Administration & Logistics Assistance

Shashikant Shinde

Finance Officer

Soham Vaidya

Project Officer

REDR INDIA MANAGEMENT COMMITTEE

Mr. Ajit Phadnis

President

Mr. Joseph Chacko

Vice - President

Mr. Ajeet Oak

Treasurer

Mr. Pradeep Bharwad

Secretary

Mrs. Sneha Palnitkar

Member

Mr. Rajendra Holani

Member

Mr. Anand Das

Member

DONORS



PARTNERS AND CLIENTS







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RedR India - RedR (Registered Engineers for Disaster Relief) India is part of RedR International Federation, a humanitarian aid, non-profit organization, which maintains a register of experienced humanitarian professionals who are available to assist governments and external support agencies that work in the humanitarian sector. The RedRs have a global reputation for the development and presentation of high-quality training and technical support services for the humanitarian aid and disaster risk reduction sectors. RedR has offices in Australia, India, Indonesia, Malaysia, and the United Kingdom.

RedR India is registered as a society under the Societies Registration Act of 1860, Registration No. Maharashtra/936/2003/Pune

**80G - Registration under 80G of the Income Tax Act, No. ITBA/EXM/S/80G/2020-21/1031970434(1), Valid from 30th March 2021
ISO - ISO 9001:2015 Certified**