Cover inside blank page
RedR- Registered Engineers for Disaster Relief India is a part of the RedR International network, a humanitarian, non-profit organisation that maintains a register of experienced humanitarian professionals and provides technical and capacity building services to governments and external support agencies that work in the humanitarian and DRR sectors. RedR is an independent federation of nationally registered RedR organisations. The national organisations, whilst they may act in the humanitarian service of their governments and whilst they may be associated with other organisations, maintain their autonomy so that they may be able at all times to act in accordance with the principles of RedR. At present there are RedR organisations in 5 countries including India. The others are located in United Kingdom, Australia, Indonesia and, Malaysia.

Our Vision
A world in which sufficient competent and committed personnel are available and responding to humanitarian needs.

Our Mission
To relieve suffering caused by disasters by selecting, training and providing competent and committed personnel to humanitarian causes worldwide.

Established in 2003, RedR India is registered under the Societies Registration Act of 1860 in India. It is an independent organisation that supports humanitarian and disaster risk reduction actions through capacity building, technical support and deployments. RedR India’s expertise is in humanitarian work and DRR interventions provisioned through a dedicated team and a roster of selected and experienced sector specialists.
RedR India takes immense pride in contributing towards reinforcing the skills and capacities of humanitarian professionals engaged in alleviating the sufferings of the deprived and most-at-risk communities in India, South Asia and globally. The chronic and emerging risks are exacerbating the vulnerabilities that already exist at the sub-continental level. The situation thereby demands ‘out-of-the-box’ thinking and actions that would foster rebuilding capacities.

This year, we continued with our foundational functions – selecting, training and deploying willing professionals with humanitarian agencies around the globe, for effective and efficient disaster response. We also developed relevant analytical knowledge products that would inform the humanitarian sector partners, including the various State Government establishments in decision support. Our trainers reached across the boundaries to address learning gaps perceived by stakeholders in neighbouring countries. Our training modules also helped the participants to apply unconventional, innovating solutions for resolving disaster related issues within their contexts.

The year also saw RedR India shaping newer partnerships on the humanitarian horizon. The work undertaken in Kerala for example, was supported by a Section 8 Company that undertakes the CSR activities with a broad vision to enhance the well-being of underprivileged and marginalised communities. This partnership helped us realise the significance and scale of corporate donorship for ensuring preparedness, enabling mitigation and supporting recovery in an informed manner.

While sincerely thanking our donors and program partners for the trust bestowed upon and an unstinted support provided towards the activities undertaken by RedR India over the last year, we also appreciate the dedication of our members and RedR India team for the cause.

As always, we remain indebted to the people, at the behest of whom, we tend to unlearn and relearn the approaches of building a culture of resilience.
RedR India Members Suresh Soman and Ambavalanan undertaking Water Quality Surveillance for the District Administration in flood affected Kolhapur and Sangli, Maharashtra.
The year 2019, provided RedR India with multiple opportunities to take on new challenges. We implemented multiple projects across the country with support from our traditional partners as well as new donors. The work undertaken in Maharashtra, Odisha, Kerala, Bangladesh and Indonesia put us into newer zones of humanitarian impact with a mission for enhancing capacity building, technical support and effective applied knowledge for real time crisis situations.

In the case of the Maharashtra floods, RedR India’s response was essential in developing Water, Sanitation and Hygiene (WaSH) facilities in schools and communities. This included creating flood resilient water storage units at schools. Followed by conducting assessments in the Sangli and Kolhapur regions to conceptualise the need for further WaSH, health, child protection, nutrition and education facilities. RedR India also conducted capacity building initiatives to strengthen the local communities. This initiative saw close collaboration and training of ASHA workers, Anganwadi Sevikas, and other frontline workers. In addition, RedR India also mobilised COVID-19 response teams to work in unison with Panchayats while being actively involved in flood evacuation. Our work in Odisha gave us the opportunity to work with local schools and communities to develop prototypes for disaster resilient and safe schools as part of the post cyclone (Fani) reconstruction. Through our trainers, members and deployed members, we conducted capacity building of government engineers, state officials, masons, builders and other actors involved in school construction.

RedR India also facilitated training and workshops to a diversely skilled and geographically spread group of actors and participants. We worked on creating and implementing WaSH standards in Maharashtra, Assam, Bihar and Cox’s Bazar in Bangladesh where State and District Level government officials, Panchayats, Village Task Force Members, Self Help Groups, Frontline Workers, and members of the civil society were trained for effective response. Through our projects and reach we partnered with State Level Institutions and Departments, National-Local Organisations, CSR groups, Foundations and International NGOs.

In 2019-20, we facilitated 101 training courses, deployed 42 skilled members and undertook 9 projects. In summary, last year was on the lines of improving capabilities of actors at various levels, diversification of programs to conceptualise and materialise effective Disaster Risk Reduction methods. We continue to improve upon our reach while keeping with the Sendai Targets and continuing with our contribution to Sustainable Development Goals. Our work is inevitably reliant on the efforts, skills, resources and resilience brought in by our members, partners, donors and staff. I take this opportunity to offer my vote of thanks for their selfless, tireless and incomparable commitment to the work of RedR India.

MESSAGE FROM THE CEO

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Prasad Sevekari
Advisor and Interim CEO, RedR India
A **SNAPSHOT** OF **REDR INDIA - 2019-20**

- **61** Deployments
- **39** Emergency Deployments
- **153** RedR India Roster Members
- **205.5** Training Days
- **2614** Number of Participants Trained
- **22** Non-Emergency Deployments
- **101** Training Courses
- **20** Number of Partners
- **9** Projects and Technical Support
RedR India maintains a roster of specialists and professionals who are available for national and international deployment for humanitarian and disaster risk reduction assignments. RedR India Members possess a wide range of skill sets applicable to address emerging humanitarian needs in crises and undertake action towards risk reduction.

Currently, RedR India has 153 members enlisted on the roster. Our roster members work across a range of sectors and across a spectrum of humanitarian agencies, NGOs and UN organisations. The primary sectors that the roster deploys for are WaSH, Shelter and Settlement Planning, Food and Nutrition, Livelihoods, Logistics and Supply Chain Management, and Public Health. The deployed members perform a host of functions which include, but are not limited to, assessments, monitoring, mentoring, capacity building, project planning, and implementation, coordination, advocacy, management, and leadership.
DEPLOYMENT CATEGORIES 2019-20

- **Members Deployed**: 42
- **Overall Deployment Days**: 3580
- **Deployment Agencies**: 8

**Categories**:
- **Food Security and Nutrition**: 1%
- **Logistics**: 2%
- **DRR & Climate Change**: 23%
- **Coordination and Early Recovery**: 11%
- **WaSH**: 20%
- **Shelter**: 7%
- **Capacity Building**: 12%
- **Public Health**: 8%
- **Management**: 5%
- **Others (Child Protection, Education, etc.)**: 2%
- **Assessments, Monitoring & Evaluations**: 9%

**Deployment Details**:
- **Members Deployed**: 42
- **Overall Deployment Days**: 3580
- **Deployment Agencies**: 8
I have been working in the development and humanitarian sector for many years now, conducting reviews and evaluations of different projects. As a technical lead to conduct a post emergency review of the International Planned Parenthood Federation (IPPF) Indonesia project, I had the fortunate experience to work in close collaboration with the RedR India team in September-October 2019. RedR India made all the logistical arrangements as well as provided technical expertise in their areas and displayed high professionalism through the assignment. The findings and recommendations of the review helped the partners revisit some strategies to better reach vulnerable and marginalised groups and to improve their MIS systems.
RedR India has a great team of experts and I am proud to be part of this team. I worked with the organisation for Kerala Flood Response where I supported the local government to improve the water quality testing and treatment methods in emergencies, by building capacities of the health workers especially the women self-help groups. The project worked to control the water-borne diseases that were being caused by floods and also to improve water quality and treatment practices. I also got the opportunity to mentor some new water sanitation workers in Kerala. For me, the experience was a great step to make a contribution to the WaSH Sector in Kerala.
“I participated in the Training of Trainers (ToT) on School Safety in Bodh Gaya, Bihar. The training was interactive where every participant got a chance to share their opinion on school safety. Further, the trainers were very professional with their approach and encouraged active participation. After attending this training, I could smoothly deliver the training courses at Block, District and State Level as the Master Trainer. I thank RedR India for this experience and, I look forward to attending such training courses in the future.”

Shalini Jha, State Master Trainer
Disaster Management, Bihar
TRAINING HIGHLIGHTS

WaSH IN EMERGENCIES – COX’S BAZAR, BANGLADESH

RedR India in partnership UNICEF Bangladesh developed and delivered a training on “WaSH in Emergencies” for the WaSH Sector Coordination Group actors working with Rohingya Refugees. The training was conducted in order to help the participants to gain a wider knowledge of WaSH related risks in emergencies and increase their competence to apply the conventional and unconventional (innovative) solutions in practice in their given context. The emphasis was on recognising the ongoing refugee situation as a protracted scenario with a significant need for awareness on WaSH in communities with significant elements to address the chronic WaSH and disaster vulnerabilities in the camp settings of Bangladesh.

INTRODUCTION TO QUALITY AND RESILIENT WaSH INTERVENTIONS – ASSAM, INDIA

RedR India with the support of Twinings and Indian Tea Association organised a training on “Introduction to Quality and Resilient WaSH Interventions for the Tea estates in Assam”, to train the officers in-charge of welfare in a participating tea estate. The training was designed to provide the participants with a clear understanding of the basic concepts of WaSH, WaSH related construction, technicalities and options for solid and liquid waste management and hygiene improvement framework. The training course helped the participants to understand the importance of resilient WaSH interventions in the tea estates which are often in fragile ecosystems with constricted living conditions.

TRAINING OF TRAINERS ON SCHOOL SAFETY – BODH GAYA, BIHAR, INDIA

The Training of Trainers for the Master Trainers is an important part of the Capacity Building Programme under the Mukhyamantri School Safety Programme (MSSP) implemented by the Department of Education, Government of Bihar. UNICEF Bihar provided technical support to RedR India for capacity building and effective implementation of MSSP in the 6 aspirational districts identified by NITI Aayog. The training aimed to increase the knowledge, confidence and overall capacity of Master Trainers of MSSP in Bihar to design training courses and apply advanced facilitation skills.

“Twinings and Indian Tea Association (ITA) under its collaborative project on Water, Sanitation and Hygiene (WaSH) in Assam’s tea gardens, engaged RedR India as technical partner for conducting training courses for Welfare Officers and Assistant Managers of selected tea estates. RedR designed and delivered a customised module with an aim to strengthen the understanding on WaSH resilience concepts and on improved standards around WaSH service provisions for the communities in the context of tea gardens in Assam.”

Bipul Borah
Ethical Sourcing Manager, Twinings - India & Sri Lanka
INTRODUCTION TO SPHERE STANDARDS – BHUBANESWAR, ODISHA, INDIA

RedR India facilitated the 3-day training on “Introduction to Sphere Standards 2018 Handbook” for Catholic Relief Services’ local affiliate, CRS Charitable Foundation in Bhubaneswar, Odisha. The training course aimed to provide participants with a clear understanding on minimum standards, indicators and key actions to be undertaken in two core domains of WaSH as well as Shelter and Settlement. The training emphasised reference to relevant points in the Sphere Handbook and ensured that the participants were fairly conversant with the Handbook for application in practice.

DISASTER RESILIENT CONSTRUCTION AND CONSTRUCTION QUALITY MONITORING – KERALA, INDIA

RedR India designed a 3-day training course with UNDP on Disaster Resilient Construction and Construction Quality Monitoring for personnel of LIFE Mission Housing Facilitation Centres. The training was conducted for the participants to have a better understanding of DRR concepts and technical features of hazard resilient construction by engaging participants through brainstorming, group work and hands-on practical session. The training was conducted in Thiruvananthapuram and Kozhikode districts of Kerala State.

HOSTILE ENVIRONMENT AWARENESS TRAINING – PUNE, MAHARASHTRA, INDIA

The training course covered principles and practical application of risk management, personal security, team security, safety concerns and measures. The course is considered important for the managers, volunteers and professionals who desire to engage in the humanitarian sector. Given the prevailing security environment in the world, the contents of the course are relevant to individuals engaged in different sectors. The training course took place in Pune and saw participation from both national and international participants.
TOTAL NUMBER OF PROJECTS 9

Assessment and Evaluation 3
Capacity Building 6
Technical Advisory and Project Support 7
During the months of July & August 2019, heavy rainfall caused a flood situation and short term displacement in south western Maharashtra. This rainfall led to dam catchment areas filling up rapidly and the subsequent release of water caused unprecedented flooding and water logging in Sangli and Kolhapur districts. There was widespread displacement and disruption to lives and livelihoods of the affected area’s population. The flooding significantly impacted infrastructure and services which posed a substantial public health risk because water, sanitation and public health services were disrupted.

RedR India in partnership with National Stock Exchange (NSE Foundation) and UNICEF Maharashtra, harnessed the specialist skills of the organisation to carry out public health recovery and restoration interventions and social sector recovery planning and coordination in Sangli and Kolhapur districts of Maharashtra state.
1. ENSURING ACCESS TO SAFE DRINKING WATER AND SANITATION FACILITIES IN SCHOOLS AND FOR COMMUNITIES

The situation in Kolhapur and Sangli demanded action for improving access to safe water for drinking and household consumption particularly in hard to reach or peripheral hamlets of the villages. The project provisioned restoration of school toilets in the selected villages. In both the project districts, the construction of raised platform for water storage units and hand washing masonry were completed. The schools which had damaged sanitation and other infrastructure such as toilets, hand washing stations, kitchen, school wall were selected. The project provisioned restoration of school toilets in schools of the selected villages. The project technical team developed a design for the community toilets with hazard resilient features, using which the construction of community latrine blocks was initiated in consultation with the local community and Panchayat.

2. CAPACITY BUILDING FOR IMPROVED HYGIENE AND SAFE SANITATION PRACTICES IN COMMUNITIES

Poor environmental sanitation, damaged toilets, compromised water handling and hygiene practices along with the loss of NFIs had increased the risk of diarrhoeal and other water borne-diseases in the affected areas. To mitigate this risk, the project equipped and trained community workers like ASHA, ANM and Anganwadi Sevikas, etc. so that they are able to facilitate awareness generation on good health and hygiene practices using locally contextualised IEC materials. Also, capacity building of the school authorities and frontline workers were organised for behavior change activities which were then subsequently implemented in the villages.

3. STRENGTHENED GOVERNANCE FOR RESTORATION OF WASH SERVICES

In response to the flood, Government of Maharashtra in partnership with UNICEF Maharashtra and RedR India conducted a Rapid Needs Assessment in the flood affected regions of Sangli and Kolhapur assessing the effects and early recovery needs in WaSH, Health, Child Protection, Nutrition and Education. After the initial phase of response, UNICEF India with the support of RedR India, deployed two professionals each in Sangli and Kolhapur. The specialists provided technical support to District Administration for preparing the Social Sector Recovery and Preparedness Plans focusing on Child Protection, WaSH, Education, Public Health and Nutrition. The technical assistance ensured that all the concerned line departments worked in a coordinated manner to prepare and implement flood recovery plans and also apply ‘build back better’ approach to build resilience.
Two WaSH technical specialists from RedR India were involved in providing technical support to the administration for response and recovery management. They were also involved in the day to day handling of planning, resources and technical work on WaSH restoration and developed technical guidelines for the district administration.

A total of eight technical guidelines were provided during the intervention period. The technical specialists also presented 3 papers on “Foundation of Black Cotton Soil”, “Ferro Cement Disaster Resilient Water Reservoirs” and “Best Construction Practices for Disaster Resilient Shelters” at district level workshops organised by UNDP with the support of Zilla Parishad, Kolhapur.

- Water Well Maintenance and Rehabilitation
- Water Disinfection
- Rural Water Quality Testing and Monitoring
- Study on Solid and Liquid Waste Management
- River Bank Erosion – Gabion Structures
- Water Safety Plan
- Construction of Resilient Shelter in Flood Affected Areas
- Resilient Structures – WaSH in Floor Prone Area

4. IMPROVING COMMUNITY BASED DISASTER RISK REDUCTION IN THE INTERVENTION VILLAGES

The intervention was undertaken in the 10 villages to build disaster resilience and safety of communities to deliver timely response at the time of disasters and crisis, while ensuring service continuity and also, to build capacities of the communities for emergency preparedness and response. For this intervention, Task Force Groups were identified and Teams were created in the 10 villages. A total of 06 training courses have been completed and 240 participants have been trained in the villages of Kolhapur and Sangli. Members of these task forces were also mobilised for COVID-19 response in their Panchayats and were instrumental in supporting with flood evacuation, early warning dissemination and support to district administration during the monsoon rains and small scale flooding in 2020.
I got an opportunity to work in Kolhapur and Sangli through deployment with RedR India for the NSE Maharashtra Flood Response Project. I worked as the Hygiene Promoter and also delivered capacity building services to the communities. The project aimed at mitigating post flood WaSH risks with affected communities by addressing gaps in WaSH promotion practices and services along with supporting the restoration of WaSH Services with affected population and government counterparts.

The experience of training 600 ASHA workers on good health and hygiene practices was remarkable, I built a strong connect with the participants and government functionaries, which helped them to share their experiences and challenges effectively. Some of the ASHA workers mentioned that if they had received this training prior to the floods then, they could have contributed better in the response activities. They also expressed that the training enhanced their knowledge and skill sets on communicating with the communities on WaSH and promoting hygiene in a participatory way.

Infrastructural development of WaSH facilities was an important component of the project which was undertaken after identifying the needs of the communities through discussions. Every activity was completed with the support of community stakeholders such as Gram Panchayat, School Management Committee, Government Frontline workers, key persons and PRI representatives. Besides this, the community stakeholders were trained on Water Quality Monitoring and maintenance of WaSH infrastructures.

Despite their difficult situation both the school children and the community members showed great enthusiasm towards the opportunities and initiative. In conclusion, I must say that everyone should use the learning and the new resources in a way that they are able to respond well to any emergency situation and build resilience; which is the primary objective of any aid worker.
Odisha was hit by an extremely severe Cyclone Fani, on 3rd May, 2019. There was extensive damage to school buildings across all the 14 affected districts. At least 332 schools were damaged in Khorda district, which was worst affected by the storm. Due to rain and severe winds many of the WaSH infrastructure along with classrooms were broken.

Considering the large scale damage to school infrastructure, Plan India with the support of NSE Foundation decided to create disaster-resilient and child-friendly model schools in Odisha. Against this background, PLAN India and NSE Foundation decided to partner with RedR India to provide Technical Support and Capacity Building on Developing Resilient School Designs. RedR India’s intervention is designed to complement Plan India’s project on ‘Model Disaster Resilient Schools’ in Odisha.

1. DEVELOPING PROTOTYPE DESIGNS FOR MAKING DISASTER RESILIENT AND SAFE SCHOOLS

In consultation with OSDMA and the support of Plan India and NSE Foundation, RedR India engaged a team of specialists to develop a manual with prototypes for Safer School Construction in Odisha. The team undertook multiple consultations, visited some of the affected schools, reviewed the current guidelines and codes, and developed draft designs for restoration of selected schools in Khorda District. Drawing on this a draft manual was developed for verification and review by OSDMA. On the basis of the consultation with key stakeholders including OSDMA and review of the existing design guidelines for Government of Odisha and Government of India, the specialists from RedR India designed the prototype of hazard resilient school infrastructure – classroom, WaSH facility and kitchen. The team made unit designs which could be scaled up, based on the requirements of the schools.

2. DEVELOPING THE CAPACITY OF GOVERNMENT ENGINEERS, OFFICIALS, MASONs, BUILDERS AND OTHER PERSONs INVOLVED IN SCHOOL CONSTRUCTION

RedR India undertook detailed technical learning and skill transfer workshops in partnership with OSDMA across Khorda district for Engineers from various government departments, PRI members, NGO staff, Masons and Carpenters. The training on Safe Construction practices was conducted to orient and educate the participants on safe and better construction practices in cyclone prone settings. The participants were provided hands on experience on safety measures along with theoretical and practical learning. The participants were also taken to visit a cyclone shelter to understand the essentials of constructing similar buildings.
REDR INDIA - WORKING TOWARDS DISASTER RISK REDUCTION
INVESTING IN DISASTER RISK GOVERNANCE AND RECOVERY PLANNING IN MAHARASHTRA

RedR India implemented a project on “Strengthening Disaster Risk Governance and Mainstreaming Disaster Risk Reduction (MDRR) in Maharashtra. Since its inception, the project has focused on informing and enhancing capacities of government officials on improving governance and mitigation based on contextual risks arising from specific and recurring disasters. The project has helped to alter the traditional approaches to address risks and risk reduction measures at multiple levels of administration by promoting a “Risk-Informed” approach to Governance for managing local and global disaster risks. In this backdrop, phase III of the project was geared towards Mainstreaming of Disaster Risk Governance in Urban and Rural context at the State and Ward levels in Maharashtra through Technical and Capacity-Building support for Disaster Management Planning. The project also focused on building divisional and district level DRR capacities.

1. DISASTER MANAGEMENT PLANNING FOR 3 DEPARTMENTS AT THE STATE LEVEL

RedR India worked closely with Public Health Department, Water Supply and Sanitation Department and Department of Women and Child Development of Maharashtra Government for the development of the Departmental Disaster Management Plan.

2. DISASTER MANAGEMENT PLANNING FOR MUNICIPAL CORPORATION OF GREATER MUMBAI WARD (M-EAST)

RedR India developed an approach paper focusing on the first Sendai Framework priority of Understanding Disaster Risk for one ward (M-East) under MCGM jurisdiction in consultation with the primary stakeholders.

3. CAPACITY BUILDING ON DISASTER MANAGEMENT AND RISK INFORMED PROGRAMMING

A model District Disaster Management Plan was developed for the Osmanabad district. The document was prepared as a part of the Mainstreaming Disaster Risk Reduction Project implemented by RedR India with support of UNICEF Maharashtra Office and in Osmanabad and Beed districts. Using the Model DDMP and DDMP revision guidelines, RedR India organised a two-day workshop for all the District Disaster Management Officers in the state of Maharashtra in order to orient and equip them on the process and steps of DDMP review. Along with the DDMO workshop, one-day workshop with RDCs was delivered to orient them with the recent developments in the sphere of disaster management institutional mechanisms from national to local level and to discuss their role for revision and enhancement of existing district disaster management plans. Subsequently, draft DDMPs for Raigad and Gadchiroli Districts were also prepared.

4. FEASIBILITY REVIEW OF DROUGHT MONITORING CELL AT OSMANABAD DISTRICT

An approach document was developed drawing on the Revised National Drought Management Manual, 2016, to establish and operate a Drought Monitoring Unit at district level to inform interventions and policy actions for early identification and initiation of mitigation measures for droughts.

5. PROCESS AND CASE STUDY DOCUMENT

RedR India prepared a learning document on the wSHARP project implemented by Swayam Shikshan Prayog (SSP) in partnership with UNICEF. The document captures the theory of change and multi sector programme (agriculture, nutrition, health and WaSH) that demonstrated women led village resilience building in drought prone villages of Maharashtra.
“RedR India and UNICEF have a long standing partnership for provisioning capacity building, technical support and surge for disaster management. Since 2017, UNICEF Maharashtra has worked closely with RedR India to pilot and upscale mainstreaming of Disaster Risk Governance, by supporting district, divisional and state level DRM policies, planning and implementation with complimentary need based training and technical support. The partnership has consistently promoted and invested in strengthening DRM capabilities of the State and demonstrated an approach for Government, UN and CSO collaboration. UNICEF Maharashtra hopes to continue the fruitful collaboration and contribute towards achievement of SFDRR priorities and SDG targets in Maharashtra.”

Rajeshwari Chandrashekhar  
Chief of Field Office, UNICEF Maharashtra
STRENGTHENING RISK INFORMED PROGRAMMING AND EMERGENCY PREPAREDNESS IN BIHAR

Disaster risks in Bihar emanate from the interplay of multiple contributing factors. Bihar is prone to several natural disasters including, flood, earthquakes, drought which often occur concurrently. Due to the high level of risk in the state, UNICEF in partnership with the Government of Bihar identified Emergency Preparedness and Response (EPR) and Risk-Informed Programming (RIP) as key DRR interventions along with technical sector guidelines and targeted sectoral capacity building.

1. ADAPTATION OF LEARNING PACKAGES ON RISK INFORMED PLANNING FOR LINE DEPARTMENTS, GOVERNMENT OF BIHAR

RedR India developed the Training Modules on Risk-Informed Programming along with Guidelines on Child-Centered Social Sector Recovery and Preparedness Planning. The specialists from RedR India reviewed and adapted the modules of the Global Guidelines on Risk-Informed Planning (GRIP) to the governance, programme and operational context of Bihar.

2. DEVELOPMENT OF EMERGENCY GUIDELINES ON CHILD PROTECTION AND NUTRITION

A. GUIDELINES ON CHILD PROTECTION IN EMERGENCIES, BIHAR

The guideline provides direction on minimum and essential components, drawing on key national policies and principles of humanitarian action, to guide child protection in emergencies actions and interventions in Bihar.

B. NUTRITION IN EMERGENCIES GUIDELINES FOR ICDS, BIHAR

The emergency guidelines provide the line department functionaries and administrators with a reference document for essential actions to be undertaken for preparedness, response and recovery in the Nutrition Sector.

3. TRAINING ON WASH IN EMERGENCIES

The training was undertaken to assist UNICEF Bihar Staff, WaSH Consultants, Development Partners and Government Counterparts including professionals from the Public Health Engineering Department to enhance their awareness and skills regarding WaSH in Emergencies. The training course enabled the participants to understand the criticalities of assessing, planning, designing, implementing and monitoring WaSH response post an emergency.
DEVELOPING RIDP GUIDELINES AND MODULES FOR PANCHAYATS IN KERALA

In the wake of the floods which took place in Kerala in August 2018, the Government of Kerala (GoK) opened a dialogue with large number of stakeholders, in order to build a resilient Kerala with the ‘Build Back Better’ Approach. To participate and contribute to this initiative, RedR India undertook a pilot project with Kerala Institute of Local Administration (KILA) to develop pilot guidelines on Risk-informed Development Planning (RIDP) for the 13th working group of Panchayats in Kerala.

The project rolled out the guidelines and capacity building in Eriyad and Thekkumkara Panchayats of Thrissur District in partnership with KILA. Following the pilot, the finalised guidelines and the training module was adapted by KILA into their regular programming and extended to other panchayats and districts.
ANNUAL FINANCES 2019-20

Expenditure Pattern 2019-2020 (INR 4,55,63,823.38)

- Projects and Technical Support: 43%
- Roster and Deployment: 17%
- Learning, Partnerships and Programmes: 7%
- Customised Training Courses: 10%
- Open Training Courses: 7%
- Overheads & Operations Cost: 16%
- Projects and Technical Support: 43%
- Rental Expenditure: 19%
- Office Expenses and Maintenance: 12%
- Human Resource: 43%
- Travel and Transportation: 9%
- Audit, Insurance and Statutory Expenses: 11%
- Furnishing, Assets and Equipment: 2%
- Communications: 1%

Inflow Pattern 2019-2020 (INR 4,29,47,527.96)

- Projects and Technical Support: 55%
- Roster and Deployment: 23%
- Learning, Partnerships and Programmes: 0%
- Customised Training Courses: 16%
- Open Training Courses: 4%
- Overheads & Operations Cost: 2%
- Projects and Technical Support: 43%
- Rental Expenditure: 19%
- Office Expenses and Maintenance: 12%
- Human Resource: 43%
- Travel and Transportation: 9%
- Audit, Insurance and Statutory Expenses: 11%
- Furnishing, Assets and Equipment: 2%
- Communications: 1%
MEET THE TEAM

Akhilesh Bakshi
Capacity Building Officer
Anuradha Gondkar
Manager - Administration & Contracts
Anurag Shinde
Project Officer
Ayushi Bhatnagar
Training Officer
Bornali Mazumder Bose
Roster & HR Officer
Delhi Rose Angom
Senior Coordinator – Projects & Technical Support
Gangaram Kharat
Office Assistant
Kritika Karki
Learning & Development Officer
Meghana Vaidya
Deputy Director - Operations
Mrudula P.
Communications Officer
Neha Pandey
Communications Officer
Pragati Ghaytadkar
Junior Accountant
Rishikesh Shinde
Project Coordinator
Rahul Dey
Manager - Capacity Building & Training Services
Rutuja Patil
Administration & Contracts Assistant
Shahadev Bhalerao
Logistics Support Officer
Shashikant Shinde
Finance Officer
Soham Vaidya
Project Officer
Sinu Chacko
Manager – Learning & Partnerships
Tanaji Sen
Chief Executive Officer
Tanuja Raghunath
Training & Projects Officer
Vandana Arunkumar
Training & Projects Officer
Vidhi Jain
Roster & HR Officer

REDR INDIA
MANAGEMENT COMMITTEE

MR. AJIT PHADNIS
PRESIDENT

MR. JOSEPH CHACKO
VICE PRESIDENT

MR. AJEET OAK
TREASURER

MR. PRADEEP BHARWAD
SECRETARY

MRS. SNEHA PALNITKAR
MEMBER

MR. RAJENDRA HOLANI
MEMBER

MR. ANAND DAS
MEMBER

ANNUAL REPORT 2019-2020
Compiled by – Ayushi Bhatnagar
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