About Us

**RedR-India** is a part of the **RedR** International network, a humanitarian, non-profit organization which maintains a register of experienced humanitarian professionals who are available to assist governments and external support agencies that work in the humanitarian sector. The **RedRs** have a global reputation for the development and presentation of high quality training and technical support services for the humanitarian aid and disaster risk reduction sectors. **RedR** has offices in Australia, India, Indonesia, Malaysia, Sri Lanka and the United Kingdom.

**Mission:**

A world in which sufficient, competent and committed personnel are available and responding to humanitarian needs.

For more details on **RedR India**, please do visit [www.redr.org.in](http://www.redr.org.in)
In October 2014, RedR India adopted a strategic framework with following four programmatic pillars:

1. **RedR India Roster and Deployments**: Strengthening roster of humanitarian professionals and deployment of roster members in emergencies as well as in risk reduction related work.

2. **Training and Capacity Building**: Capacity building of multiple stakeholders involved in humanitarian action including disaster response, recovery and risk reduction.

3. **Technical Support and Projects**: Collaborating with partner organisations and networks through technical support projects with diverse programmatic themes and modalities for strengthening their DRR and response capacities.

4. **Learning and Development**: Creating and sustaining constructive spaces for knowledge building and sharing through symbiotic relationship with humanitarian sector.

All the programme pillars are inter-related and share close functional ties to fulfill RedR India’s mandate to proactively engage in acquiring and informing the sector on best practices and practicable solutions for improved humanitarian and DRM action. Since 2015, RedR India’s engagement in sector is guided by Sendai Framework of Disaster Risk Reduction (SFDRR) and in the beginning of 2016, RedR India evolved a framework informing RedR India’s future actions in the light of SFDRR. Same has been presented in matrix form for further action and discussion among RedR India members and key partners.
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Year at a Glance

**Partnerships**
- 4 UN Bodies
- 10 INGOs
- 5 Local NGOs
- 2 Corporates

**RedR India**
Technical Hub office in Nepal

**RedR Roster**
9 newly added members with total of 183 members

**Member of two international networks of CSOs to foster advocacy and humanitarian action**

**Deployments**
73 deployments of which 28 were emergency deployments

**Training**
43 training courses reaching out to 881 participants

**10 Technical Support Projects**
Deployments
Highlights

<table>
<thead>
<tr>
<th>28</th>
<th>8</th>
<th>21</th>
<th>45</th>
<th>26</th>
<th>73</th>
<th>4036</th>
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</thead>
<tbody>
<tr>
<td>Emergency Deployments</td>
<td>Deployment Agencies</td>
<td>Locations of Deployments</td>
<td>DRR and CCA Deployments</td>
<td>International Deployments</td>
<td>Total Deployments</td>
<td>Total Deployment Days</td>
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</table>

<table>
<thead>
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<th>14</th>
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<tbody>
<tr>
<td>Programme Implementation and Management</td>
<td>Disaster Risk Reduction &amp; Climate Change Adaptations</td>
<td>WASH and Public Health Emergencies</td>
<td>Research, Studies and Reports</td>
<td>Assessments</td>
<td>Emergency Shelter</td>
</tr>
</tbody>
</table>


- 26 Deployments for Earthquake response in Nepal
- One Emergency deployment with Government of Nepal and 19 with NGOs
- Four Technical Support Deployments in Odisha and Chennai Floods 2015
- 36 Deployments with UNICEF India for DRR CCA
- Six Deployments for WASH and Shelter Engineering
Deployments
## Capacity Building

### Overview of Training Courses

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
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<tbody>
<tr>
<td>Total Training Courses</td>
<td>43</td>
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<tr>
<td>Agencies</td>
<td>15</td>
</tr>
<tr>
<td>Locations of Training Courses</td>
<td>23</td>
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<tr>
<td>In-house Training Courses</td>
<td>10</td>
</tr>
<tr>
<td>Total Participants</td>
<td>875</td>
</tr>
<tr>
<td>Total Training Days</td>
<td>143</td>
</tr>
<tr>
<td>International Training Courses</td>
<td>22</td>
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<tr>
<td>Customized Training Courses</td>
<td>33</td>
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### Types & Categories of Training Courses

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
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<tbody>
<tr>
<td>Essentials of Humanitarian Practice</td>
<td>12</td>
</tr>
<tr>
<td>Personal &amp; Team Security in Emergency</td>
<td>3</td>
</tr>
<tr>
<td>Planning &amp; Managing Humanitarian Response</td>
<td>6</td>
</tr>
<tr>
<td>Lessons Learnt Workshop</td>
<td>1</td>
</tr>
<tr>
<td>Humanitarian Logistics Supply Chain Management</td>
<td>1</td>
</tr>
<tr>
<td>Shelter in Emergencies</td>
<td>9</td>
</tr>
<tr>
<td>WASH in Emergencies</td>
<td>6</td>
</tr>
<tr>
<td>Disaster Risk Reduction</td>
<td>2</td>
</tr>
<tr>
<td>Community Based Disaster Risk Reduction</td>
<td>2</td>
</tr>
<tr>
<td>Public Health in Emergencies</td>
<td>1</td>
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### Participants

<table>
<thead>
<tr>
<th>Category</th>
<th>Participants</th>
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<tr>
<td>Foundational</td>
<td>256</td>
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<tr>
<td>Operational</td>
<td>26</td>
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<tr>
<td>Technical</td>
<td>142</td>
</tr>
<tr>
<td></td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>9</td>
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<td></td>
<td>185</td>
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<td>49</td>
</tr>
<tr>
<td></td>
<td>45</td>
</tr>
<tr>
<td></td>
<td>10</td>
</tr>
</tbody>
</table>
RedR India’s Technical Support Projects provide specialized support to partner agencies on:

1) Capacity Building  
2) Research & Studies  
3) Assessments & Evaluations  
4) Technical Advisory and Project Support

### Overview of the Technical Support Projects

<table>
<thead>
<tr>
<th>Total Technical Support Projects</th>
<th>Agencies</th>
<th>Projects Locations</th>
<th>International Projects</th>
</tr>
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<tbody>
<tr>
<td>10</td>
<td>10</td>
<td>8</td>
<td>2</td>
</tr>
</tbody>
</table>

### Nature of Project Work

RedR India’s technical support projects cater to multiple functions.

In 2015 – 16, 10n technical support projects catered to the needs of partners in emergency responses as well as for Disaster Risk Reduction.

In emergencies like Drought in Maharashtra and Earthquake in Nepal, RedR India’s projects performed the following functions:

1. Surge deployments, for managing emergency response operations.
2. Rapid Needs Assessments
3. Real Time Capacity Buildings
4. Real Time Evaluation

For DRR, RedR India’s projects provided technical support to the partners for:

1. Deployments for DRR technical experts ensuring mainstreaming of DRR in development planning
2. Capacity Building
3. Contingency Planning
4. Studies and Research
Technical Support Projects

Mercy Corps
Assam

Mercy Corps has been working in conflict affected areas of Assam with its implementing partner Ajagar Social Circle (ASC) and Karbi Anglong Area Upliftment Society (KAUS). RedR India facilitated the development of contingency plans for these partners in three districts of Assam with the aim of strengthening the emergency preparedness and response capacities. The contingency plans were developed through a consultative process of key staff members who developed scenario based response plans with clear role clarity for quality and timely response. The plans also provided recommendations for capacity augmentation to strengthen humanitarian response capacity of these organisations.

Swiss Aid
Maharashtra

2015 was the 3rd consecutive drought year in Marathwada. Consecutive droughts have aggravated the socio-economic vulnerabilities of women, children, landless and the farmers. RedR India provided technical support to Swiss Aid for the Rapid Drought Needs Assessment in Beed and Osmanabad districts of Marathwada region. The assessment was conducted through a consultative process with the government stakeholders, PRIs and meetings with affected men, women and children. Along with the identification of critical needs, the assessment identified interventions for immediate relief and long-term actions to reduce vulnerabilities arising out of erratic weather conditions in the areas of Food Security, Nutrition, Water Scarcity, Livelihood and Gender.
The Bill & Melinda Gates Foundation (BMGF) in the year 2014 commissioned RedR India to conduct a detailed study on the ‘Disaster Management Capacities in the State of Uttar Pradesh’. In keeping with the expanse and vastness of the State of Uttar Pradesh – as regards size, population, topography and the long standing hazard profile, a study to assess and evaluate the disaster management capacities of the State became of proportional relevance. As on March 2016, RedR India has finished the field work for the study in 16 districts of Uttar Pradesh and is finalizing the study findings which will provide concrete recommendations for further work in the State.

RedR India is collaborating with Tata Sustainability Group (TSG) for continual humanitarian capacity building since 2013. The Tata Group, through Tata Relief Committee (TRC), was one of the earliest responders to the Uttarakhand Floods of 2013 disaster through a dedicated rehabilitation program. A brief needs assessment study was conducted by RedR India in Rudraprayag and Pithoragarh districts in July 2015 to gather a broad and yet holistic view of the current capacities, resources, ongoing actions, the DRR and preparedness situation in Uttarakhand at the time. The outcome was a summary needs-gap analysis based on which specific interventions and an indicative plan / mechanism for capacity building were proposed.
A 7.9 magnitude earthquake struck Nepal on April 25, 2015 at 11.56 local time followed by strong aftershocks, including 6.7 and 7.3 magnitude quakes on April 26 and May 12, 2015, resulting in large scale damage to buildings and infrastructure, and many casualties. As part of a joint RedR mission with RedR UK and Australia, RedR India led the federation’s earthquake response work in Nepal. The mission was actively engaged in providing humanitarian capacity building support to communities, local organisations, INGOs, Government and the UN. The capacity building work involved district level courses on WASH, SPHERE, Community Based Disaster Preparedness, Essentials of Humanitarian Practices, Humanitarian Logistics, Mainstreaming Disaster Risk Reduction, Livelihoods and School Safety and extensive Sheltering training response to recovery to rehabilitation. The direct work of the joint mission spanned across 6 worst affected districts.
RedR India and UNICEF ICO continued their Programme Cooperation Agreement (PCA) initiated in 2007. This partnership was again been fruitful in terms of strengthening UNICEF’s efforts in humanitarian and DRR actions across India. 2015 saw a significant acceleration in and diversity of demands for provision of technical services from the PCA. The diversity of outputs from the PCA 2015 included three studies on DRR, Jammu and Kashmir post flood recovery support, development of the Bihar DRR Roadmap (aligned to Sendai Framework), project implementation of Risk Informed Development Planning in Bihar & Rajasthan, support to ROSA UNICEF for roll out of Child Centered Risk Assessment (CCRA) training with SAARC DM Centre and eventually drafting of the CCRA roadmap for SAARC countries.

In the purview of PCA in 2015, a total of 88 persons were trained on Child Centered Risk Assessment, First Responder Capacity Building and, Mainstreaming DRR subjects and including a diversity of participants ranging from frontline government workers to volunteers to senior national and regional DRM functionaries of South Asian Countries. These training courses were delivered across multiple levels from districts to international courses. The process of capacity building also resulted in the design of two draft training modules on CCRA and MDRR.

With 30 deployments of 22 consultants for non-emergency DRR assignments, the PCA 2015 contributed significantly in steering, coordinating and strengthening UNICEF’s efforts on CBDRR, School Safety, Multi-Hazard Vulnerability Mapping and Risk Informed Development Planning in Bihar, Rajasthan and Chhattisgarh.

There were 3 deployments on 5 PCA assignments providing 372 person days of work to support and continue the humanitarian response coordination and district level early recovery work in Jammu and Kashmir following flooding in 2014.
Shelter and infrastructure almost invariably bear the brunt of natural calamities. Major humanitarian emergencies worldwide have witnessed dire need for sheltering and infrastructure support following large-scale devastation both in rural and urban context. All major recent disasters like Indian Ocean Tsunami in the year 2004, Kashmir Earthquake in 2006, Sidr Cyclone and Nargis Cyclone in 2008, Haiti Earthquake in the year 2010, Haiyan Typhoon in 2013 and the devastating Earthquake in Nepal in the year 2015 have had significant adverse impact on shelters, public buildings and other community infrastructures.

The experience gained in designing and implementing shelter and infrastructure support and the insights drawn through various workshops and meetings have clearly indicated the need for strengthening and improving the humanitarian response on shelter.

Major humanitarian crises are characterized by a huge need for technical capacity enhancement both in the interim shelter phase as well as on the long-term reconstruction phase of the humanitarian response. In both the phases there would be a need for technical capacity building at all levels; programme staff of shelter agencies, field level staff from partners, local volunteers and the communities for improving the shelter construction practices building upon existing vernacular building systems and typology of shelters. Especially, the need would be to strengthen the local artisans and the affected households to equip them with necessary knowledge and basic skills for constructing safer shelters from the interim phase to the long term reconstruction phase. The objective of such capacity building is to ensure that people at large, both those who lost their shelters in disaster and those whose shelters are vulnerable to disasters, build back their shelters safer than they were pre-disaster by addressing the pre-existing structural vulnerabilities and improved construction practices.

RedR India’s approach to strengthening the capacities of the stakeholders in design and construction of shelters in the post disaster settings is through Real Time Capacity Building (RTCB). This compliments the proactive capacity building of humanitarian and development agencies, and aid workers for incorporating disaster risk reduction features in shelters and other community buildings in order to minimize the loss of human lives and damage to shelters and community infrastructure in the event of future disasters.

In the last 3 years, RedR India has extensively worked through RTCB in the Shelter sector, by delivering training courses in Philippines, Nepal and India. The capacity building strategy, both for real time capacity building for transitional sheltering and training on Build Back Safer Shelter for long term sheltering, focused on developing a cadre of trainers at various levels from the country level specialists to community volunteers through a cascading training approach. Refer the visual on building up a chain of trainers with sheltering skills to reach out to the communities.

Recently more than 15000 community members have been reached out to by the trainers developed by RedR India in Nepal Earthquake response through more than 400 community level training programmes on Build Back Safer Shelter.
### Cascading Approach on BBS Training

**LEVEL 1: (Technical & ToT)**
- Programme Staff/Officials of humanitarian agencies and their partners. UN/IOM, INGOs, NGOs and individuals
  - 1-day orientation on Safer Shelter Construction

**LEVEL 2: (Technical & ToT)**
- Artisans, Masons, Carpenters and Semi-skilled Construction Workers
  - 3 hours Orientation on Build Back Safer Shelter

**LEVEL 3: (Knowledge & Skills)**
- End Beneficiaries/Home Owners / Community Volunteers

### Real Time Shelter Capacity Building

<table>
<thead>
<tr>
<th>S.No</th>
<th>Training Name</th>
<th>Learners</th>
<th>No. of Days of Training</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Training of Trainers on Build Back Safer-(ToT BBS)</td>
<td>Programme staff; Shelter specialists, and non specialists</td>
<td>6 to 7 days</td>
<td>Philippines and Nepal</td>
</tr>
<tr>
<td>2</td>
<td>Training on BBS</td>
<td>Artisans</td>
<td>1 day</td>
<td>Philippines and Nepal</td>
</tr>
<tr>
<td>3</td>
<td>Orientation to BBS</td>
<td>Community volunteers, Home owners, Teachers etc.</td>
<td>3 to 4 hours at the village</td>
<td>Philippines and Nepal</td>
</tr>
<tr>
<td>4</td>
<td>Orientation to BBS</td>
<td>Government engineers monitoring reconstruction work</td>
<td>2 days</td>
<td>Nepal</td>
</tr>
</tbody>
</table>
Testimonials

For someone who hails from a background totally different from disaster and emergency work and has a profound impulse to get initiated in this sector, RedR is an ideal platform. RedR training programs have helped me immensely in understanding the nuances of disaster work requirements and have also provided me an opportunity to interact with specialists who have had decades of field experience working in challenging conditions.

Rahul Doddi
Participant and Member

I strongly feel that my engagement with RedR has been a meaningful learning experience within a short span of time. I was part of Essentials of Humanitarian Practices (EHP) Training that provided an insight about the sector through interaction, lecture and simulation. It strongly reinforced my inclination towards humanitarian sector and also provided avenue for professional engagement. Being part of drought impact assessment team, I came across other RedR professionals who brought diverse experiences and created a supportive environment. RedR is indeed an effective platform to get trained and professionally equipped for humanitarian sector.

Amit Tandon
Training Participant and Deployee

Tata group’s work on humanitarian response goes much beyond ‘writing a cheque’ and involves ‘being actively engaged’. One of the key values of Tata group’s Disaster Response work is: ‘Our disaster response teams will be adequately qualified, trained and oriented so as to be effective in their work in the aftermath of a disaster.’ RedR is a worthy partner who has helping us translate this value in action.

Apart from actively helping us develop a cadre of trained Project Managers (our volunteering leaders in disaster response) as well as a cadre of Procurement Officers (volunteering colleagues anchoring the relief - supply chain management), RedR also has helped us develop an elaborate template for the orientation of volunteers. The effectiveness of RedR’s inputs in building the cadre of Project Managers has been successfully tested in Tata group response in the aftermath of J & K floods, Nepal Earthquake and Tamil Nadu Floods.

The RedR team and their facilitators are world class in every aspect of training and are well known for their up-to-date knowledge, relevant experience and effective training skills.

We thank RedR for supporting us in our journey and wish them all the very best!

Shrirang Dhavale
Tata Sustainability Group
I worked with RedR India for about eighteen months and within that period got the chance to play different roles like Technical Translator, Technical Program Officer and Training Coordinator. It proved to be an excellent experience for me. I was able to develop professionally as well as personally. RedR is an excellent organization to work with colleagues and supervisors who are always ready to provide their support. Being an organization that also does training, I got a lot of exposure to learn the fundamentals of the sector because of which I was able to groom and develop as a humanitarian professional.

Being a civil engineer, Shelter and WASH were not new topics for me but I was able to understand the basis of the Shelter and WASH programs which I missed during my engineering studies. Having been involved in 21 training programs on Build Back Safer trainings, with very supportive and encouraging shelter experts, I was able to understand and gradually also deliver all the training programs as a co-trainer.

During my tenure with RedR India, I used to represent the organization in different meetings, orientation programs and Technical Working Groups. I developed presentation skills and was also able to contribute towards developing the humanitarian sector in Nepal.

Lastly, during the Earthquake of April 2015 in Nepal, being a civil engineer, I was given the opportunity by RedR India to reach out to the affected communities and my presence in this sector added some value towards development of the country which, for me, is the best part of the whole experience.

Prahlad Karki
RedR India- Nepal staff
Funds and Finances

EXPENDITURE PATTERN 2015 - 2016

- Projects and Technical Support: 34%
- Customised Training Courses: 14%
- Deployments and Technical Support: 1%
- Learning, Development and Roster: 2%
- Open Training Courses: 36%

INFLOW PATTERN 2015 - 2016

- Projects and Technical Support: 1%
- Customised Training Courses: 24%
- Open Training Courses: 38%
- Deployments and Technical Support: 1%

OPERATIONS AND OVERHEADS

- General Office Expenses: 12.31%
- Communications: 3.46%
- Audit, Insurance and Statutory Expenses: 38.95%
- Rental: 6.42%
- Salaries, Stipends & Consultancies: 33.28%
- Travel and Transportation: 4.50%
- Furnishing, Assets and Equipment: 1.08%
- Audit, Insurance and Statutory Expenses: 38.95%